

Notice of the 2024 General Shareholders' Meeting of NEXCOM International Co., Ltd.

- I. The Company's 2024 general shareholders' meeting will be held on the 9F (the lecture hall of the Company), No. 920, Zhongzheng Road, Zhonghe District, New Taipei City at 9:00 a.m. on June 19 (Wednesday), 2024. The time for shareholders to register for the meeting is 8:30 a.m., and the place of registration is the same as that of the meeting.
- II. Meeting agenda: (I) Report matters: 1. 2023 business report. 2. Audit Committee's Review Report of Audited Financial Statements for 2023. 3. Status Report on the Distributions of Employee Compensation and Director Remuneration for 2023. (II) Ratification Items: 1. Business Report and Financial Statements for 2023. 2. Earnings Distribution for 2023. (III) Discussion items: 1. Amendment to the Company's "Procedures for Acquisition and Disposal of Assets". (IV) Election matters: Re-election of directors. (V) Other proposals: Motion to lift the competition restriction between new directors and their representatives. (VI) Extraordinary Motions.
- III. Proposal of the board meeting of the Company on the cash dividend distribution plan for 2023: cash dividend of NT\$1.2 per share to shareholders. After the cash dividend distribution plan is approved by the general shareholders' meeting, the Chairperson will be authorized to set the ex-dividend date for the cash dividend distribution. The actual distribution rate is subject to adjustment according to the actual number of shares outstanding on the ex-dividend date of the cash dividend distribution.
- IV. For the agenda of this shareholders' meeting, if there are matters specified in Article 172 of the Company Act or Article 26-1 of the Securities and Exchange Act, in addition to having them listed in the convening notice, please visit the Market Observation Post System (website: <https://mops.twse.com.tw>; click "Basic Information/E-book/Annual report and relevant information of the shareholders' meeting (including depository receipt information)", enter the company code and year, and then select relevant information of the shareholders' meeting) to query.
- V. In accordance with the provisions of Article 165 of the Company Act, the changes of the records in the shareholder register shall be suspended from April 21, 2024 to June 19, 2024. If you need to go through the account opening procedures (hand in the seal card), please contact the Stock Affairs Agency Department of Taishin Securities.
- VI. VI. For shareholders who need to solicit the meeting proxy, the Company will prepare a summary of information sought by such solicitors before May 17, 2024 and disclose it on the website of the Securities and Futures Institute. Investors who wish to inquire the information may directly enter the website address (<https://free.sfi.org.tw>) and enter the query conditions. The statistical verification institution for the power of attorney of the Company is the Stock Affairs Agency Department of Taishin Securities Co., Ltd.

- VII. The shareholders' meeting fully re-elected 7 directors (including 4 independent directors). List of candidates under the nomination system: Directors: Lin Mao-Chang, Lin Jeng-Tay, and Shu-Ling Tu; Independent Directors: Wang Yung-Yuao, Chen Chin-Yin, Li-Chun Chen, Ling-Fang Lin. Shareholders who wish to inquire about their educational background and work experience may visit the "Announcement Enquiry" on the MOPS (<https://mops.twse.com.tw>).
- VIII. In addition to the announcement on the Market Observation Post System, the letter is hereby delivered to you with a sign-in card and a power of attorney enclosed. If you wish to attend the meeting in person, please sign or seal on the third copy of the "sign-in card" and carry it to the meeting venue on the day of the meeting for registration (please do not mail it back); if you wish to entrust an agent to attend, please sign or seal on the power of attorney, fill in the name and address of the agent, and send it at least five days before the meeting to the Stock Affairs Agency Department of Taishin Securities, the stock affairs agency of the Company.
- IX. Shareholders may exercise their voting rights at this shareholders' meeting by electronic means, and the exercise period is from May 18, 2024 to June 16, 2024. Please log in to "Shareholder E-service/E-vote" of the Taiwan Depository & Clearing Corporation and vote in accordance with the relevant instructions. [Website: <https://stockservices.tdcc.com.tw>]
- X. Those attending the shareholders' meeting should bring their identification documents for verification.

To

Shareholders

※ No souvenirs will be distributed at this general shareholders' meeting.

Board of Directors
NEXCOM International Co., Ltd.